

Evaluation

In the short-term, trainees will be evaluated on their commitment, attendance, and progress in the various components of the program.

The long-term evaluation will focus on the abilities of students to obtain and maintain permanent work placement at various levels of skill development at the emerging, partial success, or mastery levels.

Partnerships

- We partner with a variety of work experience programs in co-operation with various private business operations within Regina and surrounding area.
- One of the key objectives of the CVEP is to build a network of partnerships with local businesses and industries in order to place trainees in work situations where they can succeed.
- Everyone wins: employers provide work opportunities; Ranch Ehrlo ensures the correct trainees are provided, along with continued supervision and guidance; and the trainees receive meaningful employment.

Who we are

Ranch Ehrlo Society is a charitable organization dedicated to providing quality assessment, treatment, education, support and services that improve the lives of children, youth, and their families.

We operate in a warm, nurturing environment that promotes dignity and self-respect offsetting problems created by poverty, neglect, addictions, violence and racism. We believe the culture of our youth and families need to be celebrated.

For more information:

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Ranch Ehrlo Society



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COMMUNITY Vocational Education Program

Customized employment for young adults



A 2004 study by the Canadian Abilities Foundation found that most people with disabilities want to work, and would rather work than collect disability benefits.



Ranch Ehrlo's Community Vocational Education Program (CVEP) provides a variety of pre-vocational and vocational services designed to assist people with mental and/or psychological disabilities develop and improve work skills and work attitudes.

CVEP is designed to meet the training and employment needs of young adults who are not benefiting from traditional school and vocational services. The goal is paid community-based employment for each student, regardless of the severity of their disability.

Our program is non-discriminatory, and participants are accepted without bias to gender, age, race, religion, or socio-economic status. We operate on a 12 month basis, providing a warm, nurturing and supportive environment to all of our clients.

Program details

- CVEP is a community-based program, designed to teach and assist participants in all aspects of the employment process.
- The program addresses and develops knowledge in areas such as employment skills, functional literacy, money management, addiction education, social skills, and driver training.
- Participants are taught employment expectations, work skills and work habits including punctuality, respectful conduct and proper dress and decorum.
- On-site, the participants will be under the constant supervision of a job coach who will provide assistance and support in these areas. Additionally, a vocational resource trainer will assist in guiding the participants' development.

Training plan

The CVEP runs weekly from Monday to Friday, excluding statutory holidays and professional development days. Participants are expected to arrive at the CVEP between 8:30 and 9 a.m. and will be returned to their homes shortly after 3 p.m.

Within the first month of enrollment in the CVEP, a detailed assessment will take place and a vocational training plan will be developed for each trainee. This plan will include personal goals and expected outcomes, using a variety of resources.

Every employee keeps an employee portfolio and tracks their progress on a weekly basis. Participants in the vocational program can earn up to \$200 a month as a training allowance. The training allowance is based on five main competencies:

- Quantity of work
- Quality of work
- Cooperation
- Punctuality
- Dependability